USP THE UNIVERSITY OF THE SOUTH PACIFIC | Pacific Technical and Further Education

SICCI SOLOMON ISLANDS CHAMBER OF COMMERCE AND INDUSTRY

USP PTAFE BA5
Friday 10 March, 2023
Mendana Hotel

Supported By:

USP THE UNIVERSITY OF THE SOUTH PACIFIC | Pacific Technical and Further Education

Industry Consultation Evening
HONIARA, SOLOMON ISLANDS

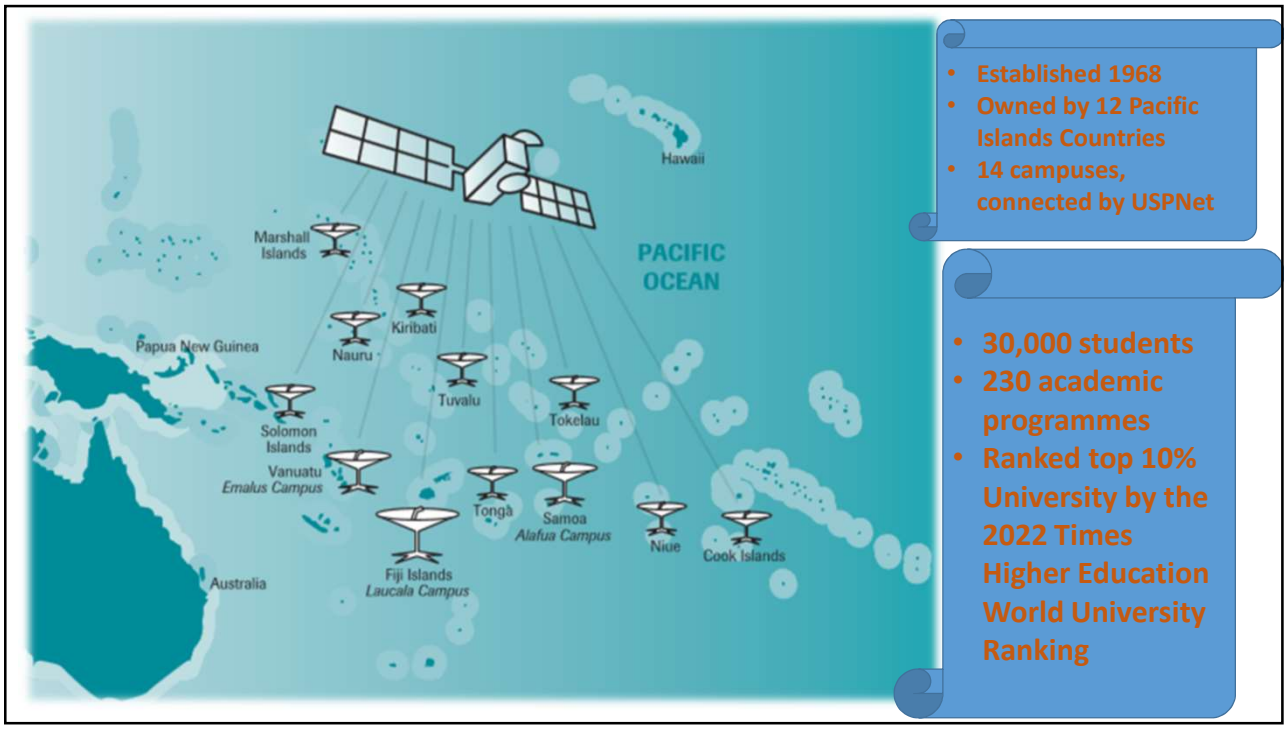
"Skill development through innovation and agile partnership"

Re-inventing the University to Teach Skills Required in the 21st Century

Professor Jito Vanualailai
Deputy Vice-Chancellor & Vice-President
The University of the South Pacific
Joint USP-SICCI Presentation
10 March 2023

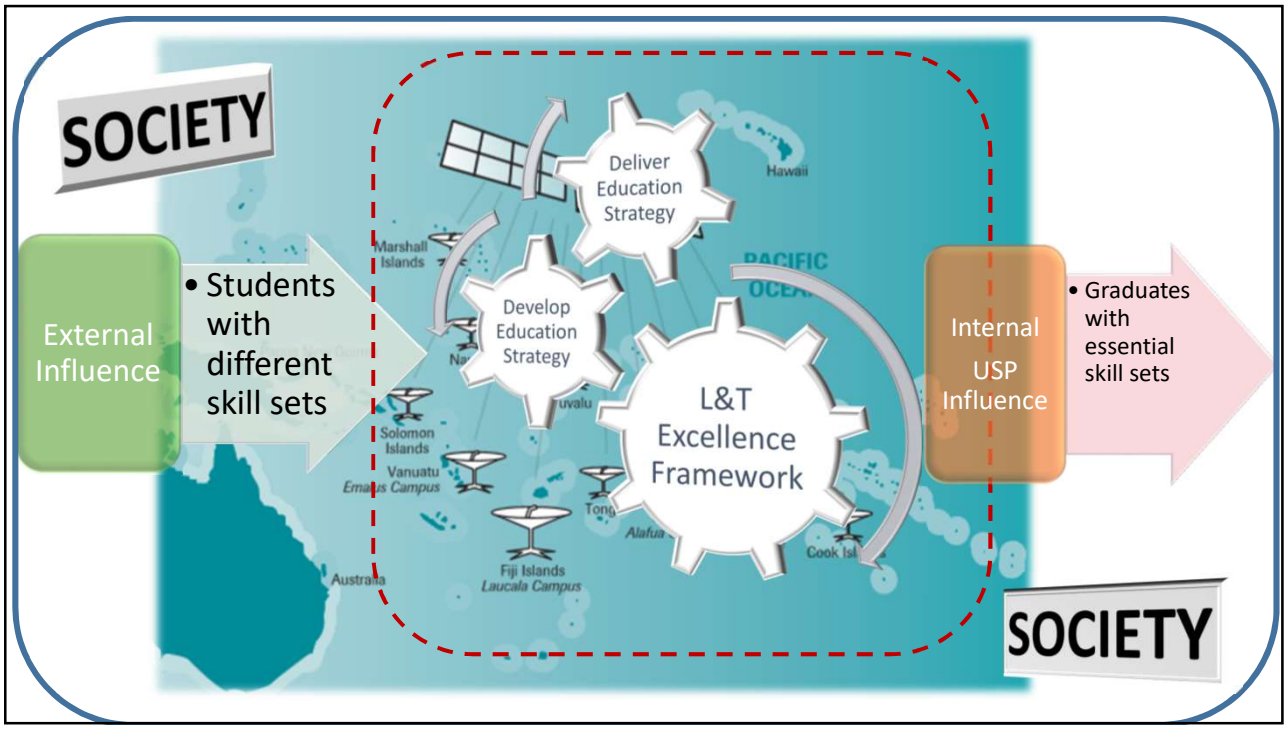
Outline

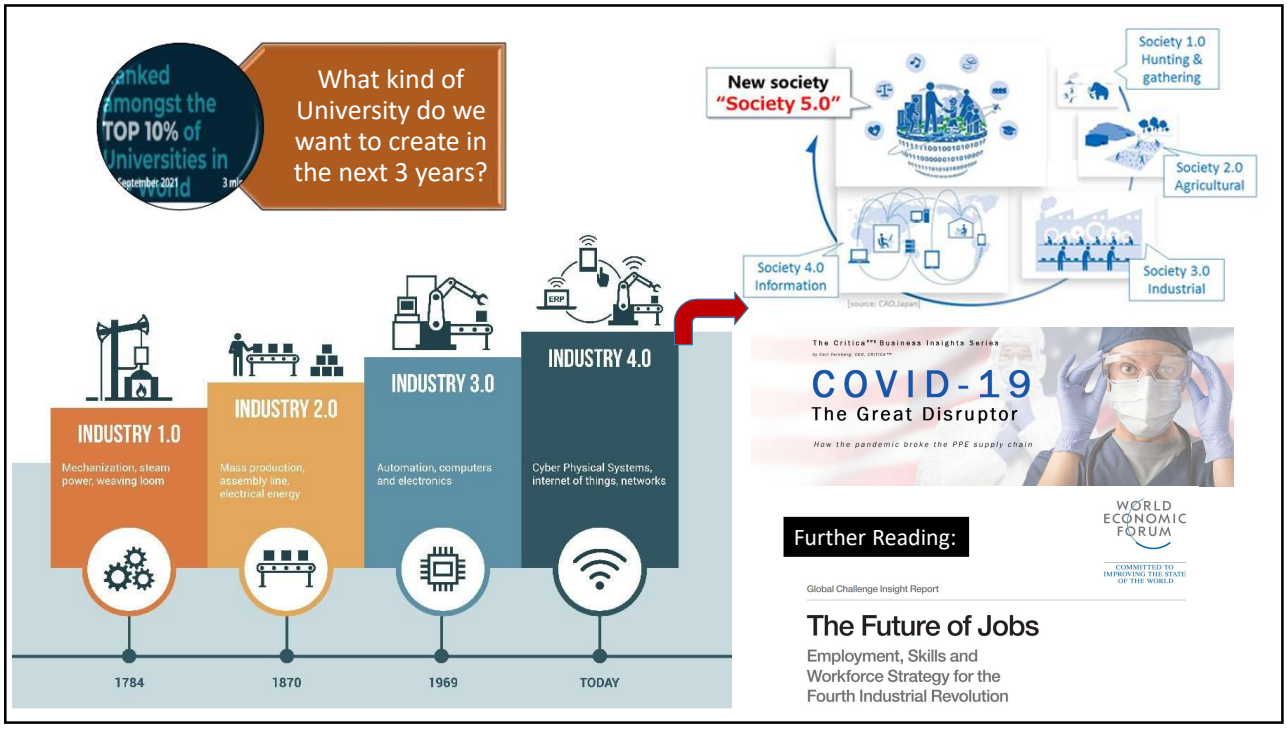
- Our University;
- What kind of University do we want?
- External influences, internal influences
- A framework of teaching excellence;
- Where we want to be.

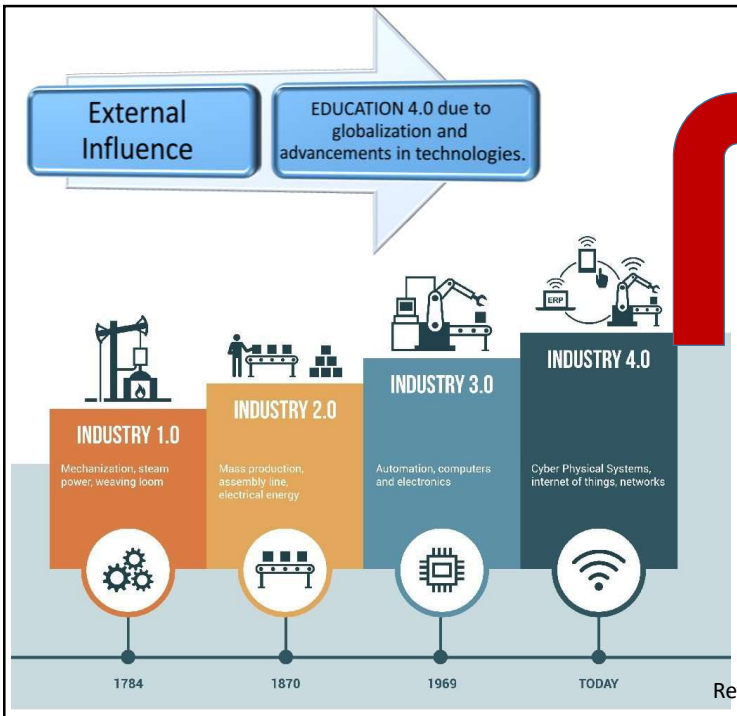


- Established 1968
- Owned by 12 Pacific Islands Countries
- 14 campuses, connected by USPNet

- 30,000 students
- 230 academic programmes
- Ranked top 10% University by the 2022 Times Higher Education World University Ranking


SOCIETY
External Influence
• Students with different skill sets
Deliver Education Strategy
Develop Education Strategy
L&T Excellence Framework
Internal USP Influence
• Graduates with essential skill sets
SOCIETY
Hawaii
Marshall Islands
Solomon Islands
Vanuatu
Emalus Campus
Tuvalu
Tonga
Alafua
Fiji Islands
Laucala Campus
Australia
Cook Islands


ranked amongst the TOP 10% of Universities in the World
What kind of University do we want to create in the next 3 years?
INDUSTRY 1.0
Mechanization, steam power, weaving loom
1784
INDUSTRY 2.0
Mass production, assembly line, electrical energy
1870
INDUSTRY 3.0
Automation, computers and electronics
1969
INDUSTRY 4.0
Cyber Physical Systems, internet of things, networks
TODAY
New society "Society 5.0"
Society 1.0 Hunting & gathering
Society 2.0 Agricultural
Society 3.0 Industrial
Society 4.0 Information
The Critica Business Insights Series
COVID-19
The Great Disruptor
How the pandemic broke the PPE supply chain
Further Reading:
WORLD ECONOMIC FORUM
Global Challenge Insight Report
The Future of Jobs
Employment, Skills and Workforce Strategy for the Fourth Industrial Revolution



3rd and 4th INDUSTRIAL REVOLUTIONS: Created massive shifts in skills required to contribute to the economy

EDUCATION 4.0: New Model of Education for the Fourth Industrial Revolution

It embraces **technology-enhanced** learning experiences that will create graduates who are more empowered and equipped with both the digital and social-emotional skills;

Ref: **World Economic Forum**: *Schools of the Future*: 2020

Industrial Revolution 4.0

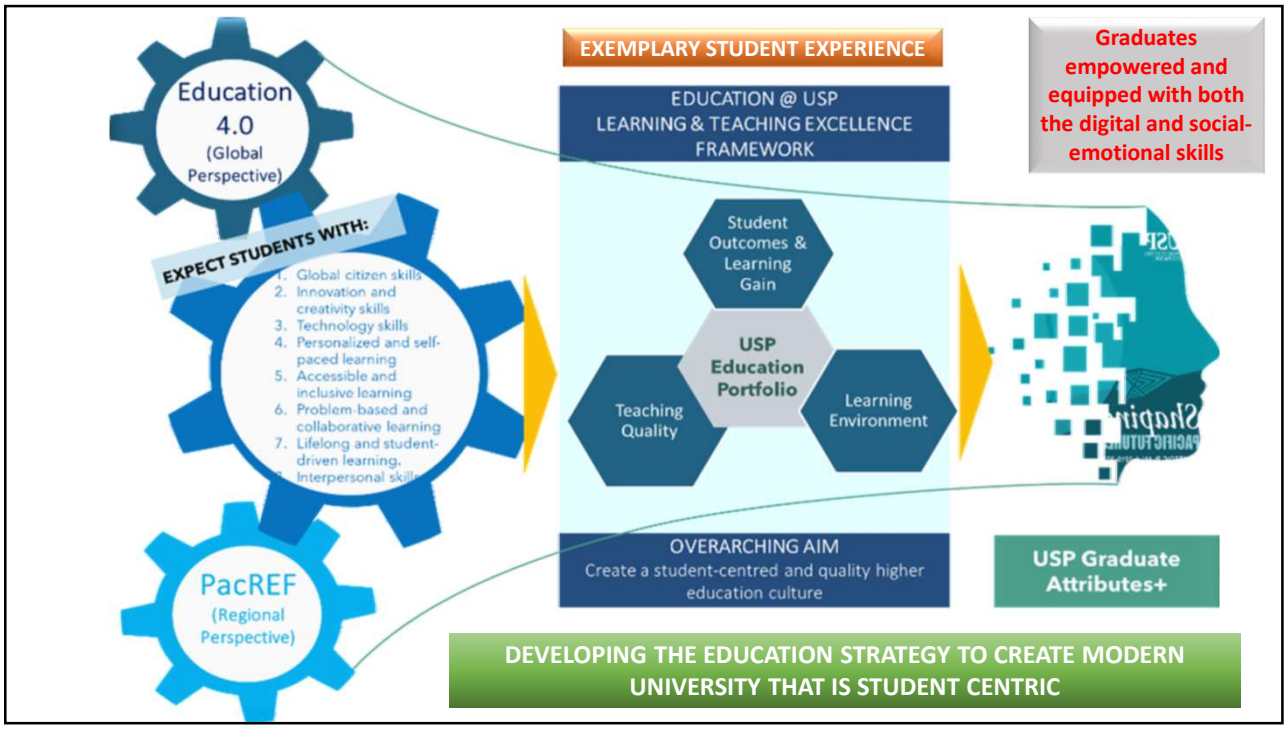
Global Context
Education 4.0

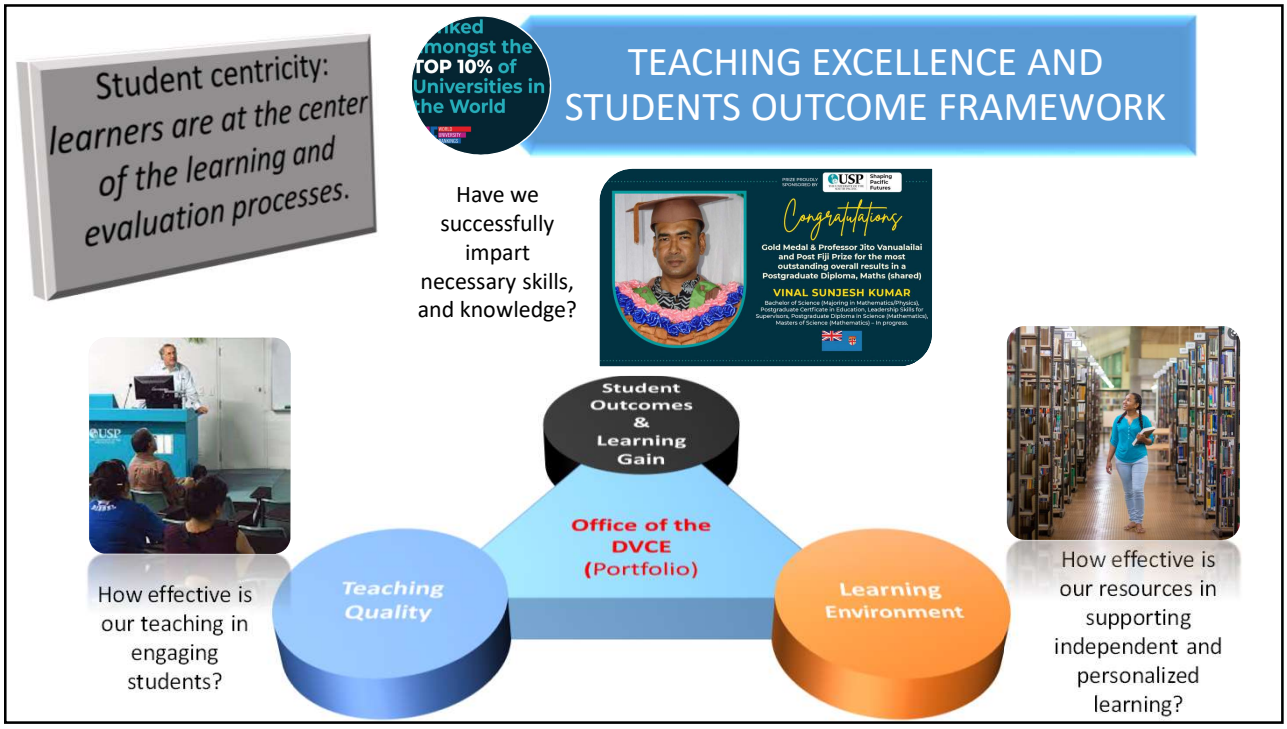
8 Critical characteristics in learning content and student experiences:

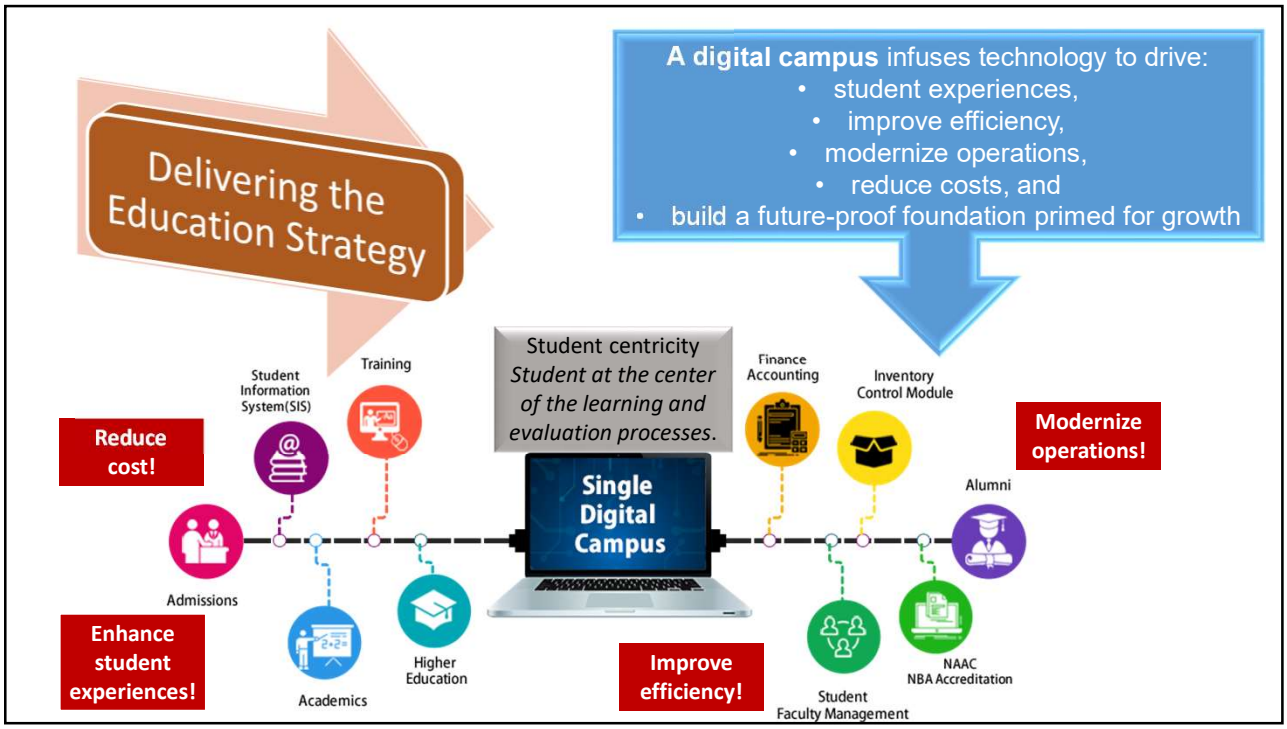
1. Global citizen skills,
2. Innovation and creativity skills,
3. Technology skills,
4. Interpersonal skills,
5. Personalized and self-paced learning,
6. Accessible and inclusive learning,
7. Problem-based and collaborative learning, and
8. Lifelong and student-driven learning.

Regional Context
PacREF 2018 – 2030

- "Pacific Regional Education Framework, Moving Towards Education 2030" (**PacREF 2018-2030**)
- The **four key policy areas** of the PacREF are *Quality and Relevance*; *Learning Pathways*; *Student Outcomes and Wellbeing*; and *The Teaching Profession.*


Education 4.0 (Global Perspective)
EXPECT STUDENTS WITH:
1. Global citizen skills
2. Innovation and creativity skills
3. Technology skills
4. Personalized and self-paced learning
5. Accessible and inclusive learning
6. Problem-based and collaborative learning
7. Lifelong and student-driven learning.
Interpersonal skills
PacREF (Regional Perspective)
EXEMPLARY STUDENT EXPERIENCE
EDUCATION @ USP LEARNING & TEACHING EXCELLENCE FRAMEWORK
Student Outcomes & Learning Gain
USP Education Portfolio
Teaching Quality
Learning Environment
OVERARCHING AIM
Create a student-centred and quality higher education culture
Graduates empowered and equipped with both the digital and social-emotional skills
USP Graduate Attributes+
DEVELOPING THE EDUCATION STRATEGY TO CREATE MODERN UNIVERSITY THAT IS STUDENT CENTRIC


Student centricity: learners are at the center of the learning and evaluation processes.
ranked amongst the TOP 10% of Universities in the World
TEACHING EXCELLENCE AND STUDENTS OUTCOME FRAMEWORK
Have we successfully impart necessary skills, and knowledge?
Congratulations
Gold Medal & Professor Jito Vanualailai and Post Fiji Prize for the most outstanding overall results in a Postgraduate Diploma, Maths (shared)
VINAL SUNJESH KUMAR
How effective is our teaching in engaging students?
Student Outcomes & Learning Gain
Office of the DVCE (Portfolio)
Teaching Quality
Learning Environment
How effective is our resources in supporting independent and personalized learning?



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"Skill development through innovation and agile partnership"

Pacific TAFE @ USP

- Overview of USP Pacific TAFE
- Our purpose today
- Quality and Relevance

Susan Sela – Director Pacific TAFE

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TVET Programmes @ USP

- Skill Development for the Pacific
- Competency-based approach
- Innovative and industry-driven programmes
- Flexible Delivery

Nilesh Kumar – Head of College of Continuing Vocational Education & Training

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Entrepreneurship

Programme/ Qualification	Targeted Towards
Certificate III in Small Business Development & Management	Small to Medium entrepreneurs Young entrepreneurs/Youths who are aspiring to start up a business of their own

Business Administration

Programme/Qualification	Targeted Towards
• Diploma of Business Administration • Certificate IV in Administration • Short courses and trainings, micro-qualifications, and • Customized training for organisations.	• Executive Officer • Business Office Manager • Office Administrator • Administrative Assistant • Programme Administrator • Programme Coordinator • Clerical Worker • Personal/Office Assistant • Office Secretary • Customer Relations Officer

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Accounting

Programme /Qualification	Targeted Towards
• Diploma of Accounting • Certificate IV in Accounting • Short courses and trainings, micro-qualifications, and • Customized training for organisations.	• Finance Officer • Accounts Assistant • Accounts Clerk • Purchasing Officer • Payroll Officer • Administration Officer • Taxation Officer

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Human Resource Management

Programme/Qualification	Targeted Towards
• Diploma of HRM • Certificate IV in HRM • Short courses and trainings, micro-qualifications, and • Customized training for organisations.	• Human resources manager in medium organization • Human Resources Assistant • Human Resources Coordinator • Human Resources Administrator • Human Resources Officer • Human resource support officer • Payroll Officer • Project human resources officer

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Project Management

Programme/Qualification	Targeted Towards
• Diploma of Project Management • Certificate IV in Project Management • Short courses and trainings, micro-qualifications, and • Customized trainings for organizations.	• Project Coordinator • Project Managers • PMO Managers • PMO Support Officers • Project Coordinator • Project Management Support Officer • Project Assistant • Project Team Member

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Business Management

Programme/Qualification	Targeted Towards
• Professional Diploma in Business Management • Short courses and trainings, micro-qualifications, and • Customized training for organisations.	• Team Leaders • Supervisors • Departmental Managers • Small Medium Business Managers

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Procurement & Supply

Programme/Qualification	Targeted Towards
• Professional Diploma in Procurement & Supply • Short courses and trainings, micro-qualifications, and • Customized trainings for organisations.	• Procurement Specialist • Transportation Manager • Supply Chain Manager • Import & Export specialist • Logistics Manager • Production Manager • Contracts Manager • Warehouse Manager

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Public Sector Management

Programme/Qualification	Targeted Towards
• Professional Diploma in Public Sector Management • Short courses and trainings, micro-qualifications, and • Customized training for organisations.	• Policy Support staff • Public service team leaders • Directors & Managers • Policy Analysts • Principal Administrators • Programme & Project Managers • Local Government Administrators

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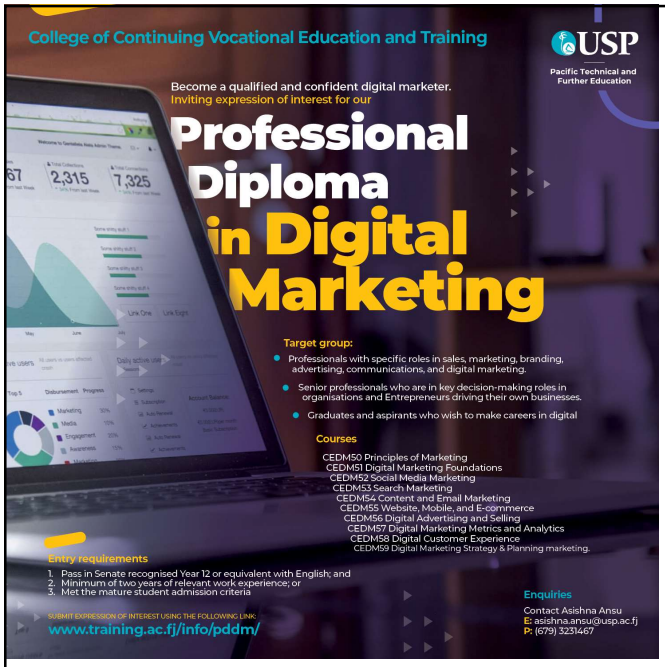

Digital Marketing

Programme/ Qualification	Targeted Towards
• Professional Diploma in Digital Marketing • Short courses and trainings, micro-qualifications • Customized training for organisations.	All marketing personal

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Information Technology

Programme/Qualification	Targeted Towards
Diploma of IT Certificate IV in IT Short courses and trainings, micro-qualifications, and Customized training for organizations.	· Office Systems Administrator · IT Office Manager · Information Systems Manager · IT Systems Administrator · Systems Manager · Web/Graphic Designer · Customer Support · Helpdesk Specialist · Database Support · PC Support Technician · Database Administrator · Technical Support

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Cyber Security

Programme/Qualification	Targeted Towards
Certificate IV in Cyber Security	• Cyber Security Practioners • IT officers/managers

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Training and Assessment

Programme/Qualification	Targeted Towards
Certificate IV in Training and Assessment **Short courses and trainings, micro-qualifications, and Customized trainings for organizations.**	• TVET Trainers/Teachers • Training Officers • Training Consultants • Assistant Training Officers

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Counselling

Programme/Qualification	Targeted Towards
Diploma of Counselling **Certificate IV in Counselling** **Short courses and trainings, micro-qualifications, and Customized trainings for organizations.**	• School counselors • Work based counselors • Social Workers • HR managers

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Early Childhood Care and Education

Programme/Qualification	Targeted Towards
• **Certificate III in ECCE** • **Short courses and trainings, micro-qualifications.** • **Customized trainings.** • **Certificate IV and Diploma in ECCE**	• Assistant Pre-school Teacher • Assistant Day Care Worker • Child Caregivers in Hotels and Resorts • Nanny • Pre-school Teacher / Kindergarten teacher • Child Welfare Officer

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Tourism and Hospitality

Programme/Qualification	Targeted Towards
Certificate III in Patisseries • **Certificate IV in Patisseries** • **Certificate II in Cookery** • **Certificate IV in Cookery** • **Diploma of Culinary Arts and Management** • **Certificate IV in Hospitality** • **Diploma of Hospitality**	• Commis • Assistant Cook • Demi • Chef de Partie Food & Beverage Service Hospitality Operations and Marketing • Events Management • Front Office • Night Audits • Service Marketing and Management

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Short courses & Micro Qualifications @ USP

- Industry @ the heart of our business
- Quality
- Relevance
- Speed

Verleshwar Singh – Manager Workforce Development Training Unit

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Courts (Fiji) Ltd

Retail Development Programme

The Fiji Times

Home News Sport Lifestyle Kaila People Local Travel Dining & Entertainment Fijian Drua Opinion

OUR GOAL CLICK HERE KONTIKI

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USP TAFE delivers customised retail training

VILIMAINA NAQELEVUKI | 14 May 2018, 1:40 pm

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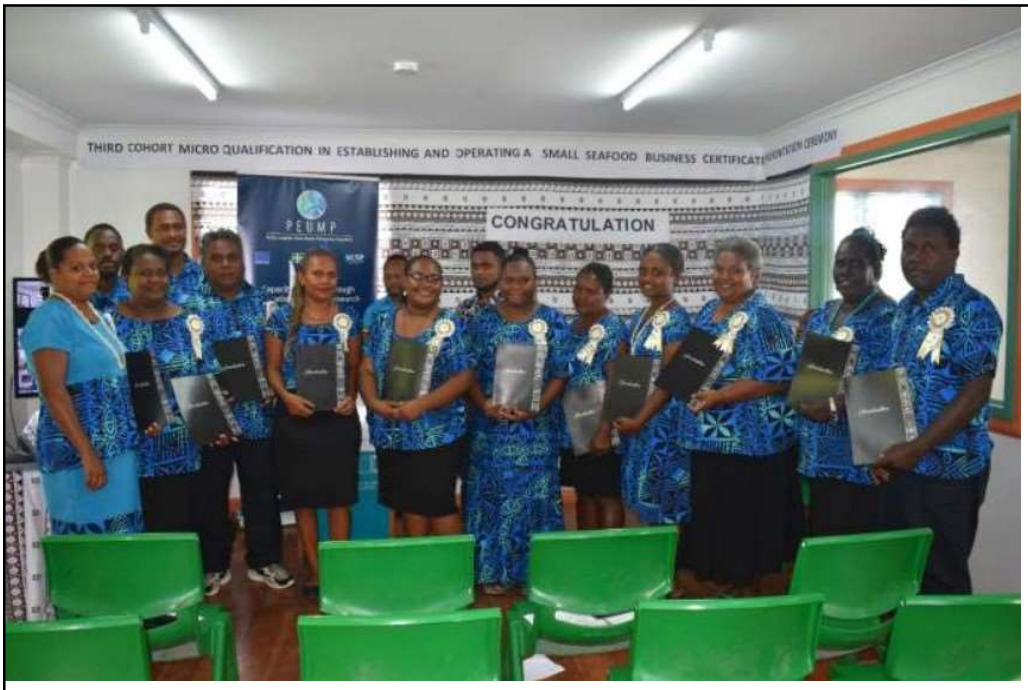
Nabou Green Energy

Leadership and Workplace Safety Programme

Punjas

Work Health and Safety

Working at Heights and in Confined Spaces



Micro Qualification in Establishing and Operating a Small Seafood Business

Honiara, Solomon Islands

Certificate of Completion

SHORT COURSES

Business Administration	Business Communication	Debt and Credit Management	Finance & Analytics	Food Safety
Governance and Risk	Hospitality and Tourism	Human Resource	ICT and Computing	Leadership Development
Legal Courses	Marketing and Sales	Procurement & Supply	Project Management	Quality Management
Retail Industry	Secretarial Skills	Taxation Courses	Trainer Development	Work Health & Safety

Certificate of Professional Development

MICRO-QUALIFICATION

- non-credit micro-programme
- no less than 30 CPD hours
- focus on in-demand knowledge and skills

BUSINESS ANALYSIS	BUSINESS COMMUNICATION	BUSINESS WRITING
DATA ANALYSIS	HUMAN RESOURCE GENERALIST	OFFICE ADMINISTRATION
PROCUREMENT & SUPPLY	SUPERVISORY LEADERSHIP	FRONTLINE CUSTOMER SERVICE

Certificate of Competence - one client at a time

Corporate Partnership

A corporate-PTAFE collaborative programme with co-badging of the non-credit qualification

Reverse Engineering, Forward Thinking

Based on the above approach where we start from the business results and work backward to tailor training modules.

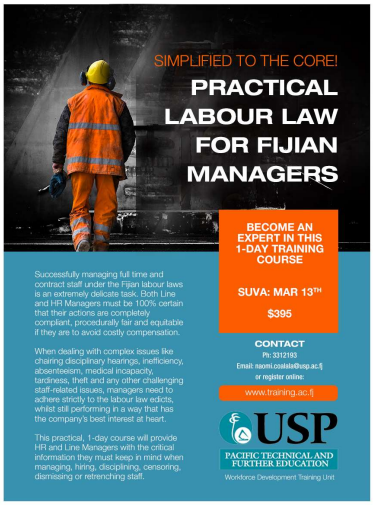
Workplace based assessment

A 4-week long capstone project solidifies the competency requirements, assessed by supervisors and PTAFE Assessors.

Global Certification Training

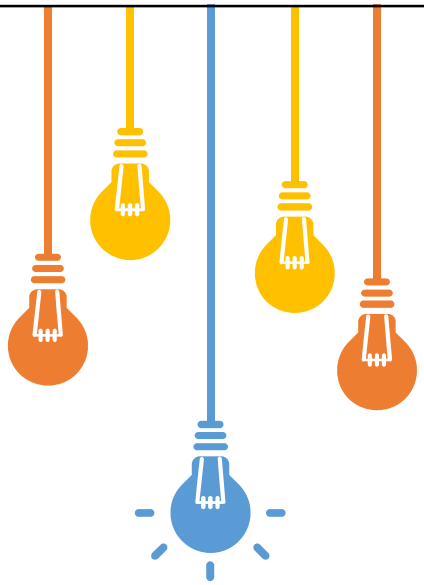
COURSES

1. PRINCE2® Foundation
2. Project Management Professional (PMP)
3. Certified Associate in Project Management
4. Change Management™Foundation
5. ITIL® 4 Foundation
6. AgilePM® Foundation
7. Business Analysis (BCS) Foundation
8. Agile and Scrum Foundation
9. Agile Scrum Master
10. Certified Business Analysis Professional (CBAP)
11. Power BI Certification
12. Microsoft Azure Fundamentals
13. Introduction to Cyber Security
14. Introduction to Artificial Intelligence



Short Course Pathway Model

1-DAY = 6 CONTINUING PROFESSIONL DEVELOPMENT HOURS (CPD)	MINIMUM 30 CPD HOURS DONE IN THE COURSE CATEGORY	MINIMUM 200 CPD HOURS + CAPTSONE PROJECT	1 OR 2 UNITS CROSS-CREDIT T0 CERT IV OR PROFESSIONAL DIPLOMA



Innovation and Agile Partnership

Product Innovation

- **Content** - Industry-relevant / Future Work skills / Niche courses
- **Pedagogy** – Size matters, SMALLER IS BETTER
- **Delivery** – in-house is on-house / blended / online / mobile

Agile Partnerships

- Aligned to our brand promise – BE SKILLED. FASTER.
- Moving away from paper registrations
- Digital Transformation – cloud-based data storage / online data capture

USP Pacific TAFE @ Honiara

- Let's hear from you
- What are your needs?
- How can we best partner to lift productivity levels and drive better business outcomes?

THANK YOU!

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